

Congress Must Act to Ensure Continued Access to Telehealth Services for Those with HSA-Eligible HDHPs



Congress ensured that millions of Americans with employment-based health coverage continue to have access to important telehealth services during the COVID-19 pandemic. The CARES Act provision expired 12/31/21, and Congress extended it from 4/1/22 through 12/31/22. There was a gap in coverage from 1/1/22 through 3/31/22.

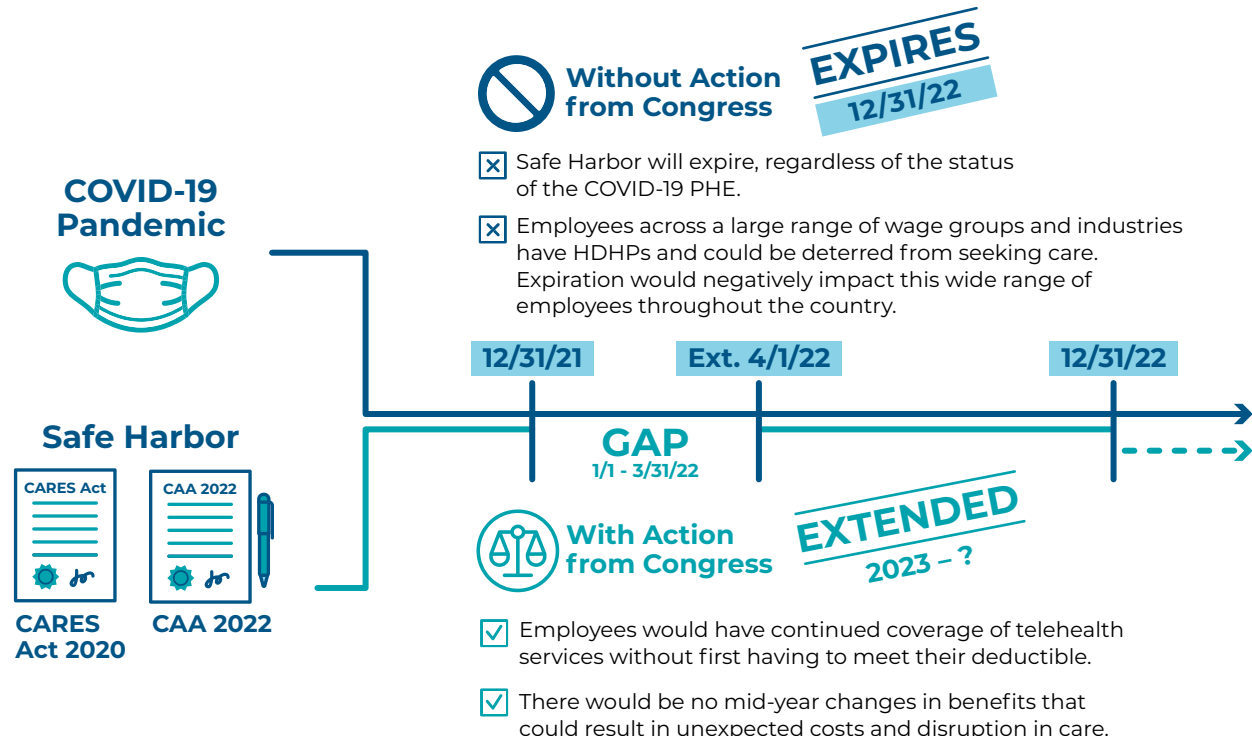
What is the Safe Harbor And Why is It So Important?

It is a safe harbor allowing those with Health Savings Account (HSA)-eligible High Deductible Health Plans (HDHPs) to have telehealth services covered on a first-dollar basis, without the need to first meet a deductible.

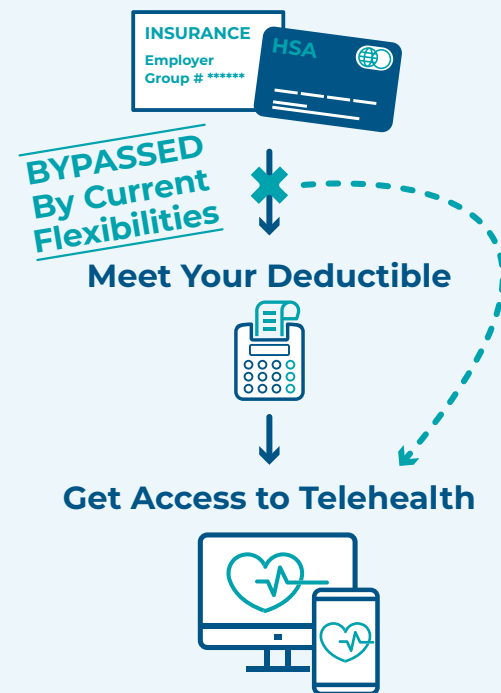
A diverse range of wage groups and industries – including construction, transportation/warehousing, manufacturing, and retail, among others – benefit from this provision and would be negatively impacted by its expiration.



The Safe Harbor is Not Tied to the COVID-19 PHE and WILL Expire on 12/31/22 Without Further Action from Congress



Employment-Based HDHP + HSA



- ✓ Primary care
- ✓ Some mental & behavioral health services
- ✓ Less time off work needed for appointments
- ✓ Avoiding costly visits to the ER and Urgent Care